

## « Warning » :

*Further to social unrest in the French refineries in 2010 due to concern about the durability of refining in France and the rest of Europe, the French government held a national round table, uniting all those concerned in this sector of activity including the Ministers of Energy and Industry. The CFE-CGC took an active part in this round table, whose object was to establish the present state of health of the oil refining industry in France and to envisage possible solutions, taking into account the factors involved. The diagnostic once established, while valid for France, equally applies to the oil industry in the rest of Europe, thus defining a problem common to the E.U.*

This is the CFE-CGC's contribution to the round table :

## Oil refining :

The CFE-CGC has been taking part for several months in the round table discussions about oil refining in France. It has strongly upheld the interests of the employees of this sector, who are concerned about the uncertain future of oil refining in France and Europe. The sole response to their concern has up to now been that of an attempt at '**educational psychology of closure**'.

- To date, the industrialists have remained silent as to the future of this sector in France, other than to comment on the effect of new taxes. They seem totally unconcerned about the fate of the work force.
- The state has not yet unveiled its strategy with regard to oil refining in France. Ministers : is it that this subject is taboo?

The CFE-CGC has put forward several proposals. In particular :

- To ensure a better conformity to fiscal and environmental legislation on carburants, depending on their carbon evaluation,
- For a better synergy between the industrial and environmental state policies, taking into account the social impacts resulting from these developments.

The CFE-CGC regrets the tardiness in making the decision to set up a strategic committee on energy within the framework of the National Conference of Industry.

On the social side, the CFE-CGC requests :

- The setting up of a study contract between the Ministry of Employment and the social partners on the oil and petrochemical industry, on the whole pool of labour and in close liaison with the Observatory of oil-related professions,
- The setting up of a convention to help people at the end of their careers, using the latest techniques in this sphere,
- The setting up of retraining schemes in allied fields (notably electricity, gas, nuclear, agricultural and biocarburants, green industries...),
- The financing of these measures by both a percentage of the TIPP and environmental taxation ;
- Before the closure of the round table, the organising of study meetings, entirely devoted to social problems.